

KHAS-TV EEO PUBLIC FILE REPORT

FEBRUARY 1ST, 2008 THRU JANUARY 31ST, 2009

The following are all full-time job vacancies filled between February 1st, 2008 thru January 31st, 2009, identified by job title and indicating the recruitment source that referred the successful candidate.

FULL TIME POSITIONS FILLED DURING REPORT PERIOD:

POSITION	RECRUITMENT SOURCE
ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
NEWS REPORTER	TV JOBS
METEOROLOGIST/REPORTER	REFERRAL
ACCOUNT EXECUTIVE	REFERRAL
ACCOUNT EXECUTIVE	KHAS-TV WEBSITE
MORNING CO-ANCHOR	EMPLOYEE REFERRAL

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RECRUITMENT SOURCES OF INTERVIEWEES

POSITION	RECRUITMENT SOURCE
ACCOUNT EXECUTIVE	EMPLOYEE REFERRAL
NEWS REPORTER	TV JOBS MEDIALINE
METEOROLOGIST/REPORTER	REFERRAL
ACCOUNT EXECUTIVE	NEBRASKA WORKFORCE DEVELOPMENT (3)
ACCOUNT EXECUTIVE	KHAS-TV WEBSITE
MORNING CO-ANCHOR	TV JOBS MEDIALINE

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THE FOLLOWING RECRUITMENT SOURCES WERE USED:

AGENCIES: (PLEASE SEE ATTACHED)

NBA LIST
HASTINGS COLLEGE
SYRACUSE UNIVERSITY
UNIVERSITY OF NEBRASKA
NEBRASKA WORKFORCE DEVELOPMENT

MEDIA

TV JOBS - MARK HALLOWAY/TVJOBS.COM
MEDIALINE - MARK SHILESTONE/MEDIALINE.COM
HASTINGS TRIBUNE
GRAND ISLAND INDEPENDENT
POSTED ON STATION BULLETIN BOARD
KHAS-TV WEBSITE
NBA WEBSITE

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INITIATIVES

Tours

Throughout the year KHAS-TV allows tours of our facilities by various youth groups, schools and adult groups that have an interest in broadcasting. Tours are given by department heads of KHAS-TV and also include information on careers in broadcasting, education required, college degrees, etc.

KHAS-TV worked with the Vocational Rehabilitation office in Grand Island and gave a tour to approximately 15-20 area high school students. Our daytime Director/Switcher explained in detail the technology of the master control room, switching, and the students watched as we aired a live news cutaway. Information was also given on jobs within the television station.

Job Shadowing

KHAS hosted two students from Hampton High School on Thursday February 7th, 2008. The students toured the facility, met reporters and anchors, sat in on the afternoon news meeting. They were given the opportunity to ask any questions they had.

Nebraska Scholars Academy (high ability middle school students) visited KHAS-TV on Wednesday June 25th, 2008. The students had journalism questions prepared for our anchors/reporters/producers. The news staff met with the students in the afternoon.

KHAS-TV/NBA Scholarship

Two \$1600 scholarships were awarded to two qualified students who are currently attending a Nebraska public or private university or college and majoring in broadcasting, communications or related field.

FUTURE INITIATIVES

Job Shadowing
Internships
EEO Training
Tours
Speaking Engagements
Career Fair
Scholarship