

KHAS-TV EEO PUBLIC FILE REPORT

JANUARY 1ST, 2006 THRU JANUARY 31ST, 2007

The following are all full-time job vacancies filled between January 1st, 2006 thru January 31st, 2007, identified by job title and indicating the recruitment source that referred the successful candidate.

FULL TIME POSITIONS FILLED DURING REPORT PERIOD:

POSITION	RECRUITMENT SOURCE
SPORTS ANCHOR/REPORTER	TV JOBS.COM
WEATHER ANCHOR	TVJOBS.COM
TRAFFIC ASSISTANT	EMPLOYEE
NEWS PRODUCER	EMPLOYEE
NEWS REPORTER	TVJOBS.COM
ACCOUNT EXECUTIVE	WORD OF MOUTH
NEWS VIDEOGRAPHER	EMPLOYEE BULLETIN BOARD

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RECRUITMENT SOURCES OF INTERVIEWEES

POSITION	RECRUITMENT SOURCE
SPORTS ANCHOR/REPORTER	TVJOBS.COM (2) EMPLOYEE BULLETIN BOARD
WEATHER ANCHOR	TVJOBS.COM (2) MEDIALINE
TRAFFIC ASSISTANT	HASTINGS TRIBUNE (3) NEBRASKA WORKFORCE DEVELOP. NBA WEBSITE
NEWS PRODUCER	TVJOBS.COM (2) EMPLOYEE BULLETIN BOARD
NEWS REPORTER	TVJOBS.COM (3) KHAS-TV WEBSITE
ACCUNT EXECUTIVE	WORD OF MOUTH (2) G. I. INDEPENDENT
NEWS VIDEOGRAPHER	EMPLOYEE BULLETIN BOARD

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THE FOLLOWING RECRUITMENT SOURCES WERE USED:

AGENCIES: (PLEASE SEE ATTACHED)

NBA LIST

HASTINGS COLLEGE

SYRACUSE UNIVERSITY

UNIVERSITY OF NEBRASKA

MEDIA

TV JOBS - MARK HALLOWAY/TVJOBS.COM

MEDIALINE - MARK SHILESTONE/MEDIALINE.COM

KHAS-TV ON - AIR

HASTINGS TRIBUNE

GRAND ISLAND INDEPENDENT

POSTED ON STATION BULLETIN BOARD

KHAS-TV WEBSITE

NBA WEBSITE

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INITIATIVES

Tours

Throughout the year KHAS-TV allows tours of our facilities by various youth groups, schools and adult groups that have an interest in broadcasting. Tours are given by department heads of KHAS-TV and also include information on careers in broadcasting, education required, college degrees, etc.

Internship

Two students from Grand Island Central Catholic interned in the news department during the spring semester of 2006 (January-May). One student was interested in videography and the other was interested in writing, reporting, producing and videography. The students were given a broad overview of journalism - from writing to editing to going out with our reporters and videographer.

A Hastings College student interned in the news department during the summer. The student learned about writing, editing, producing and also about the equipment used in the news gathering process.

School & Organization Speaking Engagements

Employees of KHAS-TV have visited and spoke with several schools and organizations in regards to careers in broadcasting. Education, training, various broadcasting careers, and job outlooks are discussed.

Career Fair Sponsorship & Participation

KHAS-TV sponsored and participated in a career fair held in Kearney, Nebraska. The public were invited to explore career tracks of all kinds with more than a dozen radio and television organizations who participated and were seeking applicants. The General Manager of KHAS-TV participated in the set up of the career fair and attended the event.

FUTURE INITIATIVES

Job Shadowing
Internships
EEO Training
Tours
Speaking Engagements
Career Fair
Scholarship